



## Sample Eligible Expense

### BABY/CHILD TO AGE 13

- ✓ Lactation Consultant
- ✓ Lead-Based Paint Removal
- ✓ Special Formula\*\*
- ✓ Tuition: Special School/Teacher for Disability or Learning Disability\*\*
- ✓ Well Baby /Well Child Care

### DENTAL

- ✓ Dental X-Rays
- ✓ Dentures and Bridges
- ✓ Exams and Teeth Cleaning
- ✓ Extractions and Fillings
- ✓ Oral Surgery
- ✓ Orthodontia
- ✓ Periodontal Services

### EYES

- ✓ Eye Exams
- ✓ Eyeglasses and Contact Lenses
- ✓ Laser Eye Surgeries
- ✓ Prescription Sunglasses
- ✓ Radial Keratotomy

### LAB EXAMS/TESTS

- ✓ Blood Tests and Metabolism Tests
- ✓ Body Scans
- ✓ Cardiograms
- ✓ Laboratory Fees
- ✓ X-Rays

### HEARING

- ✓ Hearing Aids and Batteries
- ✓ Hearing Exams

### MEDICATIONS

- ✓ Insulin
- ✓ Prescription Drugs

### MEDICAL EQUIPMENT/SUPPLIES

- ✓ Arches and Orthotic Inserts
- ✓ Air purification Equipment\*\*
- ✓ Contraceptive Devices
- ✓ Crutches, Walkers, Wheelchairs
- ✓ Exercise equipment \*\*
- ✓ Hospital Beds & Mattresses\*\*
- ✓ Medic Alert Bracelet or Necklace
- ✓ Nebulizers
- ✓ Orthopedic Shoes\*\*
- ✓ Oxygen Equipment
- ✓ Post-Mastectomy Clothing
- ✓ Prosthetics
- ✓ Syringes
- ✓ Wigs\*\*

### MEDICAL PROCEDURES/SERVICES

- ✓ Acupuncture
- ✓ Alcohol and Drug/Substance Abuse (inpatient treatment and outpatient care)
- ✓ Ambulance
- ✓ Fertility Enhancement and Treatment
- ✓ Hospital Services
- ✓ Immunization
- ✓ In Vitro Fertilization
- ✓ Physical Examination (not employment-related)
- ✓ Reconstructive Surgery (due to a congenital defect, accident, or medical treatment)
- ✓ Service Animals
- ✓ Sterilization/Sterilization Reversal
- ✓ Transplants (including organ donor)
- ✓ Transportation\*\*

### OBSTETRICS

- ✓ Breast Pumps and Lactation Supplies
- ✓ Lamaze Class
- ✓ OB/GYN Exams
- ✓ OB/GYN Prepaid Maternity Fees (reimbursable after date of birth)
- ✓ Pre- and Postnatal Treatments

### PRACTITIONERS

- ✓ Allergist
- ✓ Chiropractor
- ✓ Christian Science Practitioner
- ✓ Dermatologist
- ✓ Homeopath
- ✓ Optometrist
- ✓ Osteopath
- ✓ Physician
- ✓ Psychiatrist or Psychologist

### THERAPY

- ✓ Alcohol and Drug Addiction
- ✓ Counseling (not marital or career)
- ✓ Hypnosis
- ✓ Massage\*\*
- ✓ Occupational
- ✓ Physical
- ✓ Smoking Cessation Programs
- ✓ Speech
- ✓ Weigh Loss Programs\*\*
- ✓ *Note: This list is not meant to be all-inclusive, as other expenses not specifically mentioned may also qualify. Also, expenses marked with an asterisk (\*\*) are "potentially eligible expenses" that require a Note of Medical Necessity from your health care provider to qualify for reimbursement.*

## Sample Eligible Over the Counter Expenses

- ✓ Acid controllers
- ✓ Acne medications
- ✓ Allergy & sinus
- ✓ Antibiotic products
- ✓ Antifungal (Foot)
- ✓ Antiseptics & wound cleansers
- ✓ Anti-diarrhea's & Anti-gas
- ✓ Anti-itch & insect bite
- ✓ Baby rash ointments & creams

- ✓ Baby teething pain
- ✓ Cold sore remedies
- ✓ Contraceptives
- ✓ Cough, cold & flu
- ✓ Denture pain relief
- ✓ Digestive aids
- ✓ Ear care
- ✓ First aid burn remedies
- ✓ Foot care treatment
- ✓ Hemorrhoidal preps

- ✓ Incontinence protection & treatment products
- ✓ Laxatives (non-fiber)
- ✓ Medicated nasal sprays
- ✓ Menstrual care products
- ✓ Motion sickness
- ✓ Pain relief (includes aspirin)
- ✓ Skin treatments
- ✓ Sleep aids & sedatives
- ✓ Smoking deterrents
- ✓ Stomach remedies

## Ineligible Expense Examples

- x Concierge service fees (billed for future services; no treatment provided)
- x Cosmetics and cosmetic surgery
- x Deodorant

- x Fitness programs
- x Funeral expenses
- x Hair transplants
- x Household help

- x Illegal operations and treatments
  - x Maternity clothes
  - x Teeth whitening
- These items are not typically eligible for tax-free purchase with your account funds.*